

Workers' Resources

Appendix A: Federal and State Agencies That Deal with Workers' Rights

For race, color, national origin, religion, sex, age, and handicap discrimination in employment under federal law:

-List of Equal Employment Opportunity Commission (EEOC) field offices, page 3

For race, color, national origin, religion, sex, age, handicap, and sexual orientation discrimination in employment under state law:

-List of state agencies, page 10

For discrimination or denials of equal protection of the laws, or in the administration of justice in the area of voting rights, enforcement of federal civil rights law, and equality of opportunity in education, employment, and housing:

-List of regional offices for the United States Commission on Civil Rights, page 19

For race, color, sex, and handicap discrimination in employment by employers who have contracts with the federal government or receive federal financial assistance:

-Office of Federal Contract Compliance Programs Employment Standards Administration (OFCCP/ESA), page 20

-List of OFCCP/ESA regional offices, page 20

-List of Regional Offices for the Secretary of Labor's Women's Bureau, page 21

For Handicap Discrimination:

-Office of Disability Employment Policy, page 23

-National Institute on Disability and Rehabilitation Resources (NIDRR), page 23

For Sexual Orientation Discrimination: (page 23)

For Veterans' Rights: (page 23)

Appendix B: Organizations That Deal with Workers' Rights

For Age Discrimination:

-List of AARP branch offices, page 24

-List of ACLU branch offices, page 33

-List of Gray Panthers regional offices, page 42

For National Origin Discrimination:

-The Catholic Legal Immigration Guild, page 45

-The Immigration Legal Research Council, page 45

-The National Lawyers' Committee and a list of local affiliates, page 46

For Race and Color Discrimination:

-List of NAACP regional branches, page 48

-List of state and regional offices of the Anti-Defamation League (ADL), page 49

For Religious Discrimination: (page 50)

For Sex Discrimination:

-The National Organization for Women (NOW), page 51

-The Ms. Foundation for Women, page 51

-9 to 5. National Association of Working Women, page 51

For Sexual Orientation Discrimination:

- The National Center for Lesbian Rights, page 52
- Gay and Lesbian Advocates and Defenders, page 52
- The National Gay and Lesbian Task Force and a list of branch offices, page 52

For Disability and Handicap Issues: (page 53)

For Collective Rights and General Workers' Rights:

- Jobs with Justice and a list of their state and local coalitions, page 56
- The National Employment Law Project and as list of branch offices, page 65

Appendix C: Lawyer Organizations that Deal with Workers' Rights

Sources for Lawyers:

- List of state and local affiliate organizations for the National Lawyers Association (NELA), page 67
- List of state Bar Associations, page 77
- List by state of Affiliated Trial Lawyers and Associations for Justice, page 88

For Age Discrimination: (page 97)

For National Origin Discrimination: (page 102)

Appendix D: Mediation Organizations

Mediation Programs:

- List by state of Community Dispute Resolution Services & Conflict Resolution Centers, page 103
- List of Foreign Mediation Resources, page 162

APPENDIX A

STATE AND FEDERAL AGENCIES THAT DEAL WITH EMPLOYMENT DISCRIMINATION:

For race, color, national origin, religion, sex, age, and handicap discrimination in employment under federal law.

FEDERAL AGENCIES

Equal Employment Opportunity Commission (EEOC) located at 131 M Street, NE, Washington, DC 20507
Phone: (202) 663-4900
TTY: (202) 663-4494
Website: www.eeoc.gov

EEOC also has district offices, field offices, area offices, and local offices at the following locations:

Albuquerque, New Mexico Area Office located at 505 Marquette, NW, Suite 900 - 9th Floor
Albuquerque, NM 87102
Phone: (800) 669-4000
Fax: (505) 248-5239
TTY: (800) 669-6820

Atlanta, Georgia, District Office located at Sam Nunn Atlanta Federal Center, 100 Alabama Street, SW,
Suite 4R30
Atlanta, Georgia 30303
Phone: (800) 669-4000
Fax: (404) 562-6909
TTY (800) 669-6820

Baltimore, Maryland Field Office located at City Crescent Building
10 S. Howard Street, Third Floor
Baltimore, MD 21201
Phone: (800) 669-4000
Fax: (410) 962-4270
TTY (800) 669-6820

Birmingham, Alabama District Office located at Ridge Park Place, 1130 22nd Street South
Suite 2000
Birmingham, AL 35205
Phone: (800) 669-4000
Fax: (205) 212-2105
TTY (800) 669-6820

Boston, Massachusetts Area Office located at John F. Kennedy Federal Building
475 Government Center
Boston, MA 02203
Phone: (800) 669-4000
Fax: (617) 565-3196
TTY (800) 669-6820

Buffalo, New York Local Office located at 6 Fountain Plaza, Suite 350
Buffalo, NY 14202
Phone: (800) 669-4000
Fax: (716) 551-4387
TTY (800) 669-6820

Charlotte, North Carolina District Office located at 129 West Trade Street, Suite 400
Charlotte, North Carolina 28202
Phone: (800) 669-4000
Fax: (704) 344-6734 or (704) 344-6731
TTY (800) 669-6820

Chicago, Illinois District Office located at 500 West Madison Street, Suite 2000
Chicago, Illinois 60661
Phone: (800) 669-4000
Fax: (312) 886-1168
TTY (800) 669-6820

Cincinnati, Ohio Area Office located at John W. Peck Federal Office Building, 550 Main Street, 10th Floor
Cincinnati, OH 45202
Phone: (800) 669-4000
Fax: (513) 684-2361
TTY (800) 669-6820

Cleveland, Ohio Field Office located at Anthony J. Celebrezze Federal Building, 1240 E. 9th Street, Suite 3001
Cleveland, OH 44199
Phone: (800) 669-4000
Fax: (216) 522-7395
TTY (800) 669-6820

Dallas, Texas District Office located at 207 S. Houston Street, 3rd Floor
Dallas, Texas 75202
Phone: (800) 669-4000
Fax: (214) 253-2720
TTY (800) 669-6820

Denver, Colorado Field Office located at 303 E. 17th Avenue, Suite 510
Denver, Colorado 80203
Phone: (800) 669-4000
Fax: (303) 866-1085
TTY (800) 669-6820

Detroit, Michigan Field Office located at Patrick V. McNamara Building, 477 Michigan Avenue, Room 865
Detroit, MI 48226
Phone: (800) 669-4000
Fax: (313) 226-4610
TTY (800) 669-6820

El Paso, Texas Area Office located at 300 E. Main Dr.
Suite 500, El Paso, Texas 79901
Phone: (800) 669-4000

Fax: (915) 534-6701
TTY (800) 669-6820

Fresno, California Local Office located at 2300 Tulare Street, Suite 215
Fresno, CA 93721

Phone: (800) 669-4000
Fax: (559) 487-5053
TTY (800) 669-6820

Greensboro, North Carolina Local Office located at Suite 201, 2303 W. Meadowview Road
Greensboro, N.C. 27407

Phone: (800) 669-4000
Fax: (336) 547-4032
TTY (800) 669-6820

Greenville, South Carolina Local Office located at 301 N. Main Street, Suite 1402
Greenville, SC 29601-9916

Phone: (800) 669-4000
Fax: (864) 241-4416
TTY (800) 669-6820

Honolulu, Hawaii Local Office located at 300 Ala Moana Blvd, Room 7-127, P.O. Box 50082
Honolulu, HI 96850-0051

Phone: (800) 669-4000
Fax: (808) 541-3390
TTY (800) 669-6820

Houston District Office located at Mickey Leland Federal Building, 1919 Smith Street. 6th Floor
Houston, Texas 77002-8049

Phone: (800) 669-4000
Fax: (713) 209-3381
TTY (800) 669-6820

Indianapolis, Indiana District Office located at 101 West Ohio St, Ste 1900
Indianapolis, IN 46204

Phone: (800) 669-4000
Fax: (317) 226-7953
TTY (800) 669-6820

Jackson, Mississippi Area Office located at Dr. A. H. McCoy Federal Building. 100 West Capitol Street, Suite 207
Jackson, Mississippi 39269

Phone: (800) 669-4000
Fax: (601) 948-8401
TTY (800) 669-6820

Kansas City, Kansas Area Office located at Gateway Tower II, 4th & State Ave., 9th Floor,
Kansas City, KS 66101

Phone: (800) 669-4000
Fax: (913) 551-6957
TTY (800) 669-6820

Las Vegas, Nevada, Local Office located at 333 Las Vegas Blvd South, Suite 8112
Las Vegas, NV 89101
Phone: (800) 669-4000
Fax: (702) 388-5094
TTY (800) 669-6820

Little Rock, Arkansas Area Office located at 820 Louisiana Street. Suite 200
Little Rock, Arkansas 72201
Phone: (800) 669-4000
Fax: (501) 324-5991
TTY (800) 669-6820

Los Angeles, California District Office located at Roybal Federal Building, 255 East Temple St., 4th Floor
Los Angeles, CA 90012
Phone: (800) 669-4000
Fax: (213) 894-1118
TTY (800) 669-6820

Louisville, Kentucky Area Office located at 600 Dr. Martin Luther King, Jr. Place, Suite 268
Louisville, Kentucky 40202
Phone: (800) 669-4000
Fax: (502) 582-5895
TTY (800) 669-6820

Memphis, Tennessee District Office located at 1407 Union Avenue, Suite 621
Memphis, TN 38104
Phone: (800) 669-4000
Fax: (901) 544-0111
TTY (800) 669-6820

Miami, Florida District Office located at One Biscayne Tower, 2 South Biscayne Blvd., Suite 2700
Miami, Florida 33131
Phone: (800) 669-4000
Fax: (305)-808-1855
TTY (800) 669-6820

Milwaukee, Wisconsin Area Office located at Reuss Federal Plaza, 310 West Wisconsin Avenue, Suite 800
Milwaukee, WI 53203-2292
Phone: (800) 669-4000
Fax: (414) 297-4133
TTY (800) 669-6820

Minneapolis, Minnesota Area Office located at Towle Building, 330 South Second Avenue, Suite 720
Minneapolis, MN 55401-2224
Phone: (800) 669-4000
Fax: (612) 335-4044
TTY (800) 669-6820

Mobile, Alabama Local Office located at 63 South Royal Street
Suite 504
Mobile, AL 36602

Phone: (800) 669-4000
Fax: (251) 690-2581
TTY (800) 669-6820

Nashville, Tennessee Area Office located at 50 Vantage Way, Suite 202
Nashville, Tennessee 37228-9940

Phone: (800) 669-4000
Fax: (615) 736-2107
TTY (800) 669-6820

Newark, New Jersey Area Office located at One Newark Center, 21st Floor, Raymond Blvd at McCarter Hwy (Rt.21)
Newark, New Jersey 07102-5233

Phone: (800) 669-4000
Fax: (973) 645-4524
TTY (800) 669-6820

New Orleans, Louisiana Field Office located at 1555 Poydras Street, Suite 1900
New Orleans, LA 70112

Phone: (800) 669-4000
Fax: (504) 595-2884
TTY (504) 595-2958

New York, New York District Office located at 33 Whitehall Street, 5th Floor
New York, NY 10004

Phone: (800) 669-4000
Fax: (212) 336-3790
TTY (800) 669-6820

Norfolk, Virginia Local Office located at Federal Building
200 Granby Street, Suite 739
Norfolk, VA 23510

Phone: (800) 669-4000
Fax: (757) 441-6720
TTY (800) 669-6820

Oakland, California Local Office located at 1301 Clay Street
Suite 1170-N
Oakland, CA 94612-5217

Phone: (800) 669-4000
Fax: (510) 637-3235
TTY (800) 669-6820

Oklahoma City, Oklahoma Area Office located at 215 Dean A McGee Avenue, 5th Floor
Oklahoma City, Oklahoma 73102

Phone: (800) 669-4000
Fax: (405) 231-4140
TTY (800) 669-6820

Philadelphia, Pennsylvania District Office located at 801 Market Street, Suite 1300
Philadelphia, PA 19107-3127

Phone: (800) 669-4000

Fax: (215) 440-2606
TTY (800) 669-6820

Phoenix, Arizona District Office located at 3300 North Central Avenue, Suite 690
Phoenix, AZ 85012-2504

Phone: (800) 669-4000
Fax: (602) 640-5071
TTY (800) 669-6820

Pittsburgh, Pennsylvania Area Office located at William S. Moorhead Federal Building, 1000 Liberty Avenue, Suite 1112
Pittsburgh, PA 15222

Phone: (800) 669-4000
Fax: (412) 395-5749
TTY (412) 395-5904

Raleigh, North Carolina Area Office, located at 1309 Annapolis Drive
Raleigh, N.C. 27608-2129

Phone: (800) 669-4000
Fax: (919) 856-4151
TTY (800) 669-6820

Richmond, Virginia Local Office located at 830 East Main Street, Suite 600
Richmond, VA 23219

Phone: (800) 669-4000
Fax: (804) 771-2222
TTY (800) 669-6820

San Antonio Field Office located at Mockingbird Plaza II, 5410 Fredericksburg Road, Suite 200
San Antonio, TX 78229

Phone: (800) 669-4000
Fax: (210) 281-7690
TTY (800) 669-6820

San Diego, California Local Office located at 555 West Beech Street, Suite 504,
San Diego, CA 92101

Phone: (800) 669-4000
Fax: (619) 557-7274
TTY (800) 669-6820

San Francisco District Office, located at 350 The Embarcadero, Suite 500
San Francisco, CA 94105-1260

Phone: (800) 669-4000
Fax: (415) 625-5609
TTY (800) 669-6820

San Jose, California Local Office located at 96 N. Third St., Suite 250
San Jose, CA 95112

Phone: (800) 669-4000
Fax: (408) 291-4539
TTY (800) 669-6820

San Juan Local Office located at 525 F.D. Roosevelt Ave., Plaza Las Americas, Suite 1202
San Juan, Puerto Rico 00918-8001
Phone: (800) 669-4000
Fax: (787) 771-1485
TTY (800) 669-6820

Savannah, Georgia Local Office located at 410 Mall Boulevard, Suite G
Savannah, Georgia 31406-4821
Phone: (800) 669-4000
Fax: (912) 652-4248
TTY (800) 669-6820

Seattle, Washington Field Office located at Federal Office Building, 909 First Avenue, Suite 400
Seattle, WA 98104-1061
Phone: (800) 669-4000
Fax: (206) 220-6911
TTY (800) 669-6820

St. Louis, Missouri District Office located at Robert A. Young Federal Building, 1222 Spruce St., Rm 8.100
St. Louis, MO 63103
Phone: (800) 669-4000
Fax: (314) 539-7894
TTY (800) 669-6820

Tampa, Florida Field Office located at 501 East Polk Street, Suite 1000
Tampa, FL 33602
Phone: (800) 669-4000
Fax: (813) 228-2841
TTY (800) 669-6820

Washington, D.C. Field Office located at 131 M Street, NE, Fourth Floor, Suite 4NWO2F
Washington, DC 20507-0100
Phone: (800) 669-4000
Fax: (202) 419-0740
TTY (800) 669-6820

For race, color, national origin, religion, sex, age, handicap, and sexual orientation discrimination in employment under state law:

Almost every state prohibits employment discrimination. Many of these states have agencies that investigate charges of discrimination. Almost all of these state laws prohibit discrimination on the basis of race, religion, national origin, sex, age, and disability. Some of the state laws prohibit discrimination on the basis of marital status, and a few of the states prohibit discrimination based on sexual orientation. The following state agencies are listed.

Alabama

Alabama Department of Human Resources, Equal Employment and Civil Rights Division
50 N. Ripley St.
Montgomery, AL 336130
Phone: (334) 242-1550
www.dhr.state.al.us

Alaska

Alaska State Commission for Human Rights
800A Street, Suite 204
Anchorage, AK 99501-3669
Phone: (907)276-7474
<http://gov.state.ak.us/aschr/>

Arizona

Arizona State Attorney General
Phoenix Office
1275 West Washington St.
Phoenix, AZ 85007
Phone: (602) 542-5263
www.azag.gov/civil_rights/

California

Department of Justice Civil Rights Enforcement Section
Public Inquiry Unit
P.O. Box 944255
Sacramento, CA 94244-2550
Phone: (916) 322-3360
www.ca.gov/Employment.html

Colorado

Colorado Civil Rights Division
1560 Broadway, Suite 1050
Denver, CO 80202
Phone: (303) 894-2997
www.dora.state.co.us/civil-rights/

Connecticut

Connecticut Commission on Human Rights and Opportunities
21 Grand St.
Hartford, CT 06106
Phone: (860) 541-3400
www.ct.gov/chro/site/default.asp

Delaware

Delaware Human Relations Division
820 French St. 4th Floor
Wilmington, DE 19801
Phone: (302) 577-5050
<http://statehumanrelations.delaware.gov/>

District of Columbia

District of Columbia, Office of Human Rights
441 4th St. NW Suite 970N
Washington, DC 20001
Phone: (202) 727-3900
Fax: (202) 724-3786
<http://ohr.dc.gov/ohr/site/default.asp>

Florida

Florida Commission on Human Relations
Building F Suite 240
325 John Knox Rd.
Tallahassee, FL 32399-4149
Phone: (850) 488-7082
<http://fchr.state.fl.us/>

Georgia

Georgia Human Relations Commission
225 Peachtree St. NE Suite 207
Atlanta, GA 30303
Phone: (404) 656-6046

Hawaii

Hawaii Civil Rights Commission
830 Punchbowl St. Room 411
Honolulu, HI 96813
Phone: (808) 586-8636
<http://hawaii.gov/labor/hcrc/>

Idaho

Idaho Human Rights Commission
1109 Main St. 4th Floor

P.O. Box 83720
Boise, ID 83720
208-334-2873
www.state.id.us/ihrc

Illinois

Illinois Dept. of Human Rights
100 W Randolph St. Suite 10-100
Chicago, IL 60601
Phone: (312) 814-6200
www.state.il.us/dhr/

Indiana

Indiana Civil Rights Commission
100 N Senate Ave. Room N103
Indianapolis, IN 46204
Phone: (317) 232-2600
www.in.gov/icrc/

Iowa

Iowa Civil Rights Commission
211 E Maple St.
Grimes State Office Bldg.
Des Moines, IA 50309-1858
515-281-4121
800-457-4416
www.state.ia.us/government/crc

Kansas

Kansas Human Rights Commission
900 SW Jackson St. Suite 851-S
Topeka, KS 66612-1258
Phone: (785) 296-3206
www.khrc.net/

Kentucky

The Office of Equal Employment Opportunity and Contract Compliance
Capitol Annex, Room 370
Frankfort, KY 40601
Telephone: (502) 564-2874
Facsimile: (502) 564-1055
<http://finance.ky.gov/ourcabinet/caboff/EEO>

Louisiana

Louisiana Commission on Human Rights
1001 N. 23rd St., Suite 262

Baton Rouge, Louisiana 70802
Phone: (225) 342-6969
Fax: (225) 342-2063
www.gov.state.la.us/HumanRights/function.htm

Maine

Maine Human Rights Commission
51 State House Station
Augusta, ME 04333-0051
207-624-6050
www.state.me.us/mhrc/

Maryland

Maryland Human Rights Commission
6 St. Paul St. 9th Floor
Baltimore, MD 21202-1631
410-767-8600
800-637-6247 in state
www.mchr.state.md.us/

Massachusetts

Massachusetts Commission Against Discrimination, McCormack State Office Bldg., 1 Ashburton Place, Room 601,
Boston, MA 02108
Phone: 617-727-3990
www.mass.gov/mcad/

Michigan

Michigan Dept. of Civil Rights
Victor Bldg. Suite 700
201 N Washington Square
517-335-3165
www.michigan.gov/mdcr

Minnesota

Minnesota Department of Human Rights
190 E. 5th Street, Suite 700
St. Paul, MN 55101
Phone: (800) 657-3704; (651) 296-5663
www.humanrights.state.mn.us/

Missouri

Missouri Commission Human Rights
Dept. of Labor and Industrial Relations
P.O. Box 1129
3315 W Truman Blvd.
Jefferson City, MO 65102-3325

573-751-3325

www.dolir.state.mo.us/hr

Montana

Dept. of Labor and Industry, Human Rights Commission

P.O. Box 1728

Helena, MT 59620

406/444-4344

800-542-0807 in state

<http://erd.dli.mt.gov/humanright/hrhome.asp>

Nebraska

Nebraska Equal Opportunity Commission

301 Centennial Mall South

P.O. Box 94934

Lincoln, NE 68509

402-471-2024

800-642-6112

www.neoc.ne.gov/

Nevada

Dept. of Employment Training and Rehabilitation

Nevada Equal Rights Commission

1515 E. Tropicana Ave. Suite 590

Las Vegas, NV 89119-6522

702-486-7161

<http://detr.state.nv.us/>

New Hampshire

New Hampshire Human Rights Commission

2 Chenell Dr.

Concord, NH 03301

603-271-2767

www.nh.gov/hrc/

New Jersey

New Jersey Dept. of Law and Public Safety

Division on Civil Rights

140 E Front St.

P.O. Box 090

Trenton, NJ 08625-0090

609-292-4605

www.state.nj.us/lps/dcr

New Mexico

New Mexico Human Rights Division

Dept. of Labor

1596 Pacheco St.
Santa Fe, NM 87502
505-827-6838
800-566-9471
www3.state.nm.us/dol

New York

New York State Division of Human Rights
55 W 125th St.
New York, NY 10027
212-961-8400
www.nysdhr.com

North Carolina

North Carolina Human Relations Commission
217 W Jones St. 4th Floor
Raleigh, NC 27603
919-733-7996
www.doa.state.nc.us/hrc/

North Dakota

North Dakota Dept. of Labor, Division of Human Rights
State Capital, 600 East Blvd.
Bismarck, ND 58505
701-328-2660
800-582-8032
www.nd.gov/labor/services/human-rights/

Ohio

Ohio Civil Rights Commission
111 E Broad St. Suite 301
Columbus, OH 43205
614-466-5928
www.state.oh.us/crc

Oklahoma

Oklahoma Civil Rights Commission
2101 N Lincoln Blvd.
Oklahoma City, OK 73105
405-521-2360
www.onenet.net/~ohrc2

Oregon

Oregon Civil Rights Division
Bureau of Labor and Industry
800 NE Oregon St. #32 Suite 1070
Portland, OR 97232

503-731-4075

www.boli.state.or.us/civil

Pennsylvania

Pennsylvania Human Relations Commission

301 Chestnut Street, Suite 300

Harrisburg, PA 17101

Voice: (717) 787-4410

Text Telephone: (717) 783-9308 or (717) 787-4087

www.phrc.state.pa.us/

Rhode Island

Rhode Island Commission for Human Rights

10 Abbott Park Pl.

Providence, RI 02903-3768

401-222-2661

www.richr.state.ri.us/frames.html

South Carolina

South Carolina Human Affairs Commission
P.O. Box 4490
2611 Forest Dr. Suite 200
Columbia, SC 29240
803-737-7800
www.state.sc.us/schac/

South Dakota

South Dakota Dept. of Commerce & Regulation, Division of Human Rights
118 W Capital Ave.
Pierre, SD 57501
605-773-4493
www.state.sd.us/dcr/hr

Tennessee

Tennessee Human Rights Commission
530 Church Street, Suite 400
Cornerstone Square Building
Nashville, TN 37243-0745
Phone: 615-741-5825
www.state.tn.us/humanrights/

Texas

Texas Workforce Commission Civil Rights Division
P.O. Box 13493
6830 Highway 290 East, Suite 250
Austin, TX 78711
512-437-3450
www.twc.state.tx.us/customers/rpm/rpmsubcrd.html

Utah

Utah Anti-Discrimination Division
P.O. Box 146640
Salt Lake City, UT 84114-6640
801-530-6801
<http://laborcommission.utah.gov/AntidiscriminationandLabor/index.html>

Vermont

Vermont Human Rights Commission
135 State St. Drawer 33
Montpelier, VT 05633-6301
802-828-2480
www.hrc.state.vt.us/

Virginia

Virginia Council on Human Rights
Suite 1202 Washington Bldg.
1100 Bank St.
Richmond, VA 23219
804-225-2292
800-633-5510
www.chr.state.va.us

Washington

Washington State Human Rights Commission
P.O. Box 42490
711 S Capital Way #402
Olympia, WA 98504-2490
360-753-6770
800-233-3247
www.wa.gov/hrc

West Virginia

West Virginia Human Rights Commission
1321 Plaza East Room 108A
Charleston, WV 25301
304-558-2616
888-676-5546
www.state.wv.us/wvhrc

Wisconsin

Wisconsin Equal Rights Division
Dept. of Workforce Development
P.O. Box 8928
201 E Washington Ave. Room 407
Madison, WI 53708-8928
608-266-6860
www.dwd.state.wi.us/er

Wyoming

Wyoming Department of Employment Labor Standards
Fair Employment Program
1510 E. Pershing, West Wing, Suite 2015
Cheyenne, WY 82002

Phone: 307-777-7441

<http://wydoe.state.wy.us/doe.asp?ID=3>

For discrimination or denials of equal protection of the laws, or in the administration of justice in the area of voting rights, enforcement of federal civil rights law, and equality of opportunity in education, employment, and housing:

United States Commission on Civil Rights is located at 624 Ninth Street, N.W., Washington, DC 20425.

Phone: (202) 376-7700

www.usccr.gov/

There are regional offices located throughout the country:

Central Regional Office:

400 State Avenue, Suite 908

Kansas City, Kansas 66101

Tel: (913) 551-1400

TTY: (913) 551-1414

(Alabama, Arkansas, Iowa, Kansas, Louisiana, Mississippi, Missouri, Nebraska, Oklahoma)

Eastern Regional Office:

624 Ninth Street, NW, Suite 500

Washington, DC 20425

Ivy L. Davis, Director

Tel: (202) 376-7533

TTY: (202) 376-8116

(Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont, Virginia, West Virginia)

Midwestern Regional Office:

55 West Monroe Street, Suite 410

Chicago, Illinois 60603

Tel: (312) 353-8311

TTY: (312) 353-8362

(Illinois, Indiana, Michigan, Minnesota, Ohio, Wisconsin)

Rocky Mountain Regional Office:

1961 Stout Street, Suite 240

Denver, Colorado 80294

Tel: (303) 866-1040

TTY: (303) 866-1049

(Colorado, Montana, New Mexico, North Dakota, South Dakota, Utah, Wyoming)

Southern Regional Office:

61 Forsyth Street, SW, Suite 1840 T

Atlanta, Georgia 30303

Peter Minarik, Director

Tel: (404) 562-7000

TTY: (404) 562-7004

(Florida, Georgia, Kentucky, North Carolina, South Carolina, Tennessee)

Western Regional Office:
300 North Los Angeles Street, Suite 2010
Los Angeles, California 90012
Director: Vacant
Tel: (213) 894-3437
TTY: (213) 894-3435
(Alaska, Arizona, California, Hawaii, Idaho, Nevada, Oregon, Texas, Washington)

For race, color, sex, and handicap discrimination in employment by employers who have contracts with the federal government or receive federal financial assistance:

Office of Federal Contract Compliance Programs Employment Standards Administration is located at OFCCP/ESA, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, DC 20210.
Phone: 800-397-6251
www.dol.gov/esa/ofccp/

There are regional and area offices located throughout the country.

Northeast Regional Office (New Jersey, New York, Puerto Rico, Virgin Islands, Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont):
201 Varick Street, Room 750
New York, NY 10014
(646) 264-3170
(646) 264-3009 (Fax)

Mid-Atlantic Regional Office (Delaware, District of Columbia, Maryland, Pennsylvania, Virginia, West Virginia):
Curtis Center, Suite 750 West
170 S. Independence Mall West
Philadelphia, PA 19106
(215) 861-5765
(215) 861-5769 (Fax)

Southeast Regional Office (Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, Tennessee):
Atlanta Federal Center
61 Forsyth Street, S. W., Room 7B75
Atlanta, GA 30303
(404) 893-4545
(404) 893-4546 (Fax)

Midwest Regional Office (Illinois, Indiana, Michigan, Minnesota, Ohio, Wisconsin, Iowa, Kansas, Missouri, Nebraska)
230 South Dearborn Street, Room 570
Chicago, Illinois 60604
Telephone: 312-596-7010
Fax Number: 312 596-7044

Southwest and Rocky Mountain Regional Office (Arkansas, Colorado, Louisiana, Montana, New Mexico, North Dakota, Oklahoma, South Dakota, Texas, Utah, Wyoming)

Federal Building, Room 840
525 South Griffin St.
Dallas, TX 75202
(972) 850-2550
(972) 850-2552 (Fax)

Pacific Regional Office (Alaska, Arizona, California, Guam, Hawaii, Idaho, Nevada, Oregon, Washington)
90 7th Street
Suite # 18-300
San Francisco, CA 94103
(415) 625-7800
(415) 625-7799 (Fax)

The Secretary of Labor also has a Women's Bureau, dealing with female issues, located at Women's Bureau, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, DC 20210.
Phone: (202) 219-6611
www.dol.gov/wb/

There are also regional offices of the Women's Bureau located throughout the country.

Region I (Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont)
is located at John F. Kennedy Federal Building, Room 525A
Boston, MA 02203
Phone: 1-800-827-5335 or (617) 565-1988
Fax: (617) 565-1986

Region II (New Jersey, New York, Puerto Rico, Virgin Islands)
is located at 201 Varick Street, Room 602
New York, NY 10014-4811
Phone: 1-800-827-5335 or (646) 264-3789
Fax: (646) 264-3794

Region III (Delaware, District of Columbia, Maryland, Pennsylvania, Virginia, and West Virginia) is located at The Curtis Center, Suite 631E West
170 S. Independence Mall West
Philadelphia, PA 19106-3318
Phone: (215) 861-4860 or 1-800-827-5335
Fax: (215) 861-4867

Region IV (Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, Tennessee) is located at U.S. Department of Labor - Women's Bureau
Sam Nunn Federal Center
61 Forsyth St. SW Suite 6B75
Atlanta, Georgia 30303
Phone: (404) 562-2336 or 1-800-827-5335
Fax: (404) 562-2413

Region V (Illinois, Indiana, Michigan, Minnesota, Ohio and Wisconsin) is located at 230 S. Dearborn Street, Room 1022
Chicago, IL 60604
Phone: 312-353-6985

Toll Free: 1-800-827-5335

Fax: 312-353-6986

Region VI (Arkansas, Louisiana, New Mexico, Oklahoma, and Texas) is located at Federal Building

525 Griffin Street, Suite 735

Dallas, TX 75202

Phone: Toll Free 1-800-827-5335 or (972) 850-4700

Fax: (972) 850-4704

Region VII (Iowa, Kansas, Missouri, and Nebraska) is located at Two Pershing Square Building

2300 Main Street, Suite 1050

Kansas City, MO 64108

Phone: (816) 285-7234 or 1-800-827-5335

Fax: (816) 285-7237

Region VIII (Colorado, Montana, North Dakota, South Dakota, Utah, and Wyoming) is located at U.S. Department of Labor - Women's Bureau

1999 Broadway, Suite 1620

P.O. Box 46550 Denver, CO 80201-6550

Phone: (303) 844-1286 or 1-800-827-5335

Fax: (303) 844-1283

Region IX ((Arizona, California, Guam, Hawaii, Nevada) is located at:

San Francisco Office

U.S. Department of Labor

Women's Bureau, Region 9

90 7th Street, Suite 2-650

San Francisco, CA 94103

Phone (415) 625-2638 or toll free 1-800-827-5335

Fax: (415) 625-2641

San Diego Office

Kelly Jenkins-Pultz, Program Analyst

5675 Ruffin Road, Suite 310

San Diego, CA 92123

voice: 858-467-7030

fax: 858-467-7014

Region X (Alaska, Idaho, Oregon, and Washington State) is located at 1111 Third Avenue, Suite 925

Seattle, WA 98101-3211

Toll Free: 1-800-827-5335 or (206) 553-1534

Fax: (206) 553-5085

For handicap discrimination:

See Equal Employment Opportunity Commission (EEOC) in first part of Appendix A

131 M Street, NE

Washington, DC 20507

Phone: (202) 663-4900; toll free: 800-669-4000

TTY: (202) 663-4494

www.eeoc.gov

See state agencies in the second part of Appendix A to determine if a particular state offers protection against handicap discrimination.

Clearinghouse on the Handicapped, Office of Special Education and Rehabilitation Services, U.S. Department of Education,
Office for Civil Rights

400 Maryland Avenue, SW

Washington, D.C. 20202-1100

Telephone: 1-800-421-3481

FAX: 202-245-6840; TDD: 877-521-2172

www.disabilityinfo.gov/

Office of Disability Employment Policy, U.S. Department of Labor, 200 Constitution Ave., NW Washington DC 20210

Phone: 866-ODEP-DOL (633-7365); TTY 1-877-889-5627

www.dol.gov/odep/

National Institute on Disability and Rehabilitation Research (NIDRR),

U.S. Department of Education

400 Maryland Avenue, SW

Washington, D.C. 20202

Phone: 800-USA-LEARN (1-800-872-5327)

www.ed.gov/about/offices/list/osers/nidrr/index.html?src=mr

U.S. Department of Justice,

950 Pennsylvania Avenue, NW

Civil Rights Division

Disability Rights Section - NYA

Washington, D.C. 20530

Phone: 800-514-0301 (voice); 800-514-0383 (TTY)

Fax: (202) 307-1198

www.ada.gov/

For sexual orientation discrimination:

See state agencies in the second part of Appendix A to determine if a particular state offers protection against sexual orientation discrimination.

For veterans' rights:

Veterans Administration Department of Veterans Benefits, 810 Vermont Ave. NW

Washington, DC 20420

Phone: 800-827-1000

www.vba.va.gov/VBA/

APPENDIX B

NON-PROFIT INSTITUTIONS THAT DEAL WITH WORKERS' RIGHTS:

For Age Discrimination:

American Association of Retired Persons (AARP),
601 E Street, NW,
Washington, DC 20049
888-OUR-AARP (1-888-687-2277)
www.aarp.org

Branch Offices:

AARP Alabama
201 Monroe Street
Suite 1880, RSA Tower
Montgomery, AL 36104
Phone: 1-866-542-8167 (toll-free)
Fax: (334) 954-3050
alaarp@aarp.org

AARP Alaska
3601 C Street
Suite 1420
Anchorage , AK 99503
Phone: 1-866-227-7447
Fax: 1-907-341-2270
ak@aarp.org

AARP Arizona
Collier Center
201 E. Washington Street, Suite 1795
Phoenix, AZ 85004-2428
Phone: 1-866-389-5649 (toll-free)
Fax: 602-256-2928
azaarp@aarp.org

AARP Arkansas
1701 Centerview Drive
Suite 205
Little Rock, AR 72211
Phone: 1-866-554-5379 (toll-free)
Fax: 1-501-227-7710

AARP California
1415 L Street

Suite 960
Sacramento, CA 95814
Phone: 1-866-448-3614 (toll-free)
Fax: 916-446-2223
casacramento@aarp.org

AARP Colorado State Office
303 E. 17th Ave.
Suite 510
Denver, CO 80203
Phone: 866-554-5376 (toll-free)
Fax: 303-764-5999
coaarp@aarp.org

AARP Connecticut
21 Oak Street
Capitol Place, Suite 104
Hartford, CT 06106-8003
Phone: 1-866-295-7279 (toll-free)
Fax: 1-860-249-7707
ctaarp@aarp.org

AARP Delaware
1100 North Market Street
Suite 1201
Wilmington, DE 19801
Phone: 1-866-227-7441 (toll-free)
Fax: 1-302-571-1984 AARP Delaware
1100 North Market Street, Suite 1201
destate@aarp.org

AARP District of Columbia
601 E Street NW
Suite A1-200
Washington, DC 20049
Phone: 1-202-434-7700
Fax: 1-202-434-7710
dcaarp@aarp.org

AARP Florida State Offices

AARP Florida is making life better for our members and all Floridians. Three offices serve Floridians: one in St. Petersburg, one in South Florida, and a state legislative office in Tallahassee.

AARP Florida State Office
400 Carillon Parkway
Suite 100
St. Petersburg, FL 33716
Phone: 866-595-7678 (toll-free)

Fax: 727-571-2278

AARP South Florida Office
3350 SW 148th Avenue
Suite 120
Miramar, FL 33027
Phone: 866-595-7678 (toll-free)
Fax: 954-438-7871

AARP Tallahassee Office
200 West College Avenue
Suite 304
Tallahassee, FL 32301
Phone: 866-595-7678 (toll-free)
Fax: 850-222-8968

AARP Georgia
999 Peachtree St., NE
Suite 1110
Atlanta, GA 30309
Phone: 1-866-295-7281
Fax: 1-404-881-6997
gaaarp@aarp.org

AARP Hawaii
1132 Bishop Street
Suite 1920
Honolulu, HI 96813
Phone: 1-808-843-1906
Fax: 1-808-843-1908
oahuaarp@hawaii.rr.com

AARP Idaho
3080 E Gentry Way
Suite 100
Meridian, ID 83642
Phone: 1-866-295-7284 (toll-free)
Fax: 1-208-288-4424
aarpid@aarp.org

AARP Illinois State Office
222 N. LaSalle Street
Suite 710
Chicago, IL 60601
Phone: 1-866-448-3613 (toll-free)
Fax: 1-312-372-2204
aarpil@aarp.org

AARP Illinois Legislative Office
300 W. Edwards St, 3rd Floor
Springfield, IL 62704
Phone: 1-866-448-3613 (toll-free)
Fax: 217-522-7803
aarpil@aarp.org

AARP Indiana
One North Capitol Avenue
Suite 1275
Indianapolis, IN 46204-2025
Phone: 1-866-448-3618 (toll-free)
Fax: 317-423-2211 or 2299
inaarp@aarp.org

AARP Iowa
600 E. Court Avenue
Suite C
Des Moines, IA 50309
Phone: 1-866-554-5378 (toll-free)
Fax: 1-515-244-7767
iaaarp@aarp.org

AARP Kansas
555 S Kansas
Suite 201
Topeka , KS 66603
Phone: 1-866-448-3619 (toll-free)
Fax: 1-785-232-8259
ksaarp@aarp.org

AARP Kentucky
10401 Linn Station Road
Suite 121
Louisville, KY 40223
Phone: 1-866-295-7275 (toll-free)
Fax: 1-502-394-9918
kyaarp@aarp.org

AARP Louisiana
301 Main Street,
Suite 1012
Baton Rouge, LA 70825
Phone: 1-866-448-3620 (toll-free)
Fax: 1-225-387-3400
la@aarp.org

AARP Maine
1685 Congress Street
Portland, ME 04102
Phone: 1-866-554-5380 (toll-free)
Fax: 1-207-775-5727
me@aarp.org

AARP Maryland State Office
200 Saint Paul Place
Suite 2510
Baltimore, MD 21202
Phone: 1-866-542-8163 (toll-free)
Fax: 410-837-0269
mdaarp@aarp.org

AARP Massachusetts
One Beacon Street
Suite 2301
Boston, MA 02108
Phone: 1-866-448-3621 (toll-free)
Fax: 617-723-4224
ma@aarp.org

AARP Michigan
309 N. Washington Square
Suite 110
Lansing, MI 48933
Phone: 1-866-227-7448 (toll-free)
Fax: 517-482-2794, TTY: 877-434-7598
miaarp@aarp.org

AARP Minnesota State Office
30 E. Seventh Street
Suite 1200
St. Paul, MN 55101
Phone: 1-866-554-5381 (toll-free)
Fax: 651-221-2636
aarpmn@aarp.org

AARP Mississippi
6360 I-55 North
Suite 160
Jackson, MS 39211
Phone: 1-866-554-5382 (toll-free)
Fax: 1-601-991 - 3342
msaarp@aarp.org

AARP Missouri
700 W. 47th Street

Suite 110
Kansas City, MO 64112-1805
Phone: 1-866-389-5627 (toll-free)
Fax: 1-816-561-3107
moaarp@aarp.org

AARP Montana
30 West 14th Street
Suite 301
Helena, MT 59601
Phone: 1-866-295-7278 (toll-free)
Fax: 1-406-441-2230
mtaarp@aarp.org

AARP Nebraska
301 South 13th Street
Suite 201
Lincoln, NE 68508
Phone: 1-866-389-5651 (toll-free)
Fax: 1-402-323-6908 or 6913
neaarp@aarp.org

AARP Nevada
5820 S. Eastern Avenue
#190
Las Vegas, NV 89119
Phone: 1-866-389-5652
Fax: 1-702-938-3225
nvaarp@aarp.org

AARP New Hampshire
900 Elm Street
Suite 702
Manchester, NH 03101
Phone: 1-866-542-8168 (toll-free)
Fax: 1-603-629-0066
nh@aarp.org

AARP New Jersey State Office
101 Rockingham Row
Forrestal Village
Princeton, NJ 08540
Phone: 1-866-542-8165 (toll-free)
Fax: 1-609-987-4634
njaarp@aarp.org

AARP New Mexico
535 Cerrillos Rd
Suite A (corner of Cerrillos Rd. and Paseo de Peralta)

Santa Fe, NM 87501
Phone: 1-866-389-5636 (toll-free)
Fax: 1-505-820-2889
nmaarp@aarp.org

AARP New York
780 Third Avenue
33rd Floor
New York, NY 10017
Phone: 1-866-227-7442 (toll-free)
Fax: 1-212-644-6390
nyaarp@aarp.org

AARP North Carolina State Office
1511 Sunday Drive
Suite 312
Raleigh, NC 27607
Phone: 866-389-5650 (toll-free)
Fax: 919-755-9684; TTY: 919-508-0290
ncaarp@aarp.org

AARP North Dakota
107 West Main Avenue
Suite 125
Bismarck, ND 58501
Phone: 1-866-554-5383 (toll-free)
Fax: 1-701-255-2242
ndaarp@aarp.org

AARP Ohio State Office
17 S. High Street
Suite 800
Columbus, OH 43215-3467
Phone: 1-866-389-5653 (toll-free)
Fax: 1-614-224-9801
ohaarp@aarp.org

AARP Oklahoma
126 N. Bryant Avenue
Edmond, OK 73034
Phone: 1-866-295-7277 (toll-free)
Fax: 1-405-844-7772
ok@aarp.org

AARP Oregon
9200 SE Sunnybrook Blvd
Suite 410
Clackamas, OR 97015-5762
Phone: 1-866-554-5360 (toll-free)

Fax: 1-503-652-9933

oraarp@aarp.org

AARP Pennsylvania

One Liberty Place

1650 Market Street, Suite 675

Philadelphia, PA 19103

Phone: 1-866-389-5654 (toll-free)

Fax: (Fax) 215-665-8529

AARP Puerto Rico

654 Ave. Muñoz Rivera

Suite 901

San Juan, PR 00918

Phone: 1-866-542-8169

Fax: 1-787-754-2211

aarppr@aarp.org

AARP Rhode Island State Office

10 Orms Street

Suite 200

Providence, RI 02904

Phone: 401-248-2671; 866-542-8170 (toll-free)

Fax: 401-272-0596

ri@aarp.org

AARP South Carolina

1201 Main Street

Suite 1280

Columbia, SC 29201

Phone: 1-866-389-5655 (toll-free)

Fax: 1-803-251-4374

scaarp@aarp.org

AARP South Dakota State Office

5101 South Nevada Avenue

Suite 150

Sioux Falls, SD 57108

Phone: 1-866-542-8172 (toll-free)

Fax: 1-605-361-2323

sdaarp@aarp.org

AARP Tennessee

150 4th Avenue North

Suite 180

Nashville, TN 37219

Phone: 1-866-295-7274 (toll-free)

Fax: 1-615) 313-8414

tnaarp@aarp.org

AARP Texas
98 San Jacinto Boulevard
Suite 750
Austin, TX 78701
Phone: 1-866-227-7443 (toll-free)
Fax: 1-512-480-9799

AARP Utah
6975 Union Park Center
Suite 320
Midvale, UT 84047
Phone: 1-866-448-3616 (toll-free)
Fax: 1-801-561-2209
utaarp@aarp.org

AARP Vermont
199 Main Street
Suite 225
Burlington, VT 05401
Phone: 1-866-227-7451 (toll-free)
Fax: 1-802-651-9805
vtaarp@aarp.org

AARP Virgin Islands State Office
93B Estate Diamond
Christiansted, St. Croix, VI 00820
Phone: 1-866-389-5633 (toll-free)
Fax: 1-340-692-2544
viaarp@aarp.org

AARP Virginia
707 E. Main St
Suite 910
Richmond, VA 23219
Phone: 1-866-542-8164 (toll-free)
Fax: 804-819-1923
vaaarp@aarp.org

AARP Washington
9750 3rd Avenue N.E.
Suite 450
Seattle, WA 98115
Phone: 1-866-227-7457 (toll-free)
Fax: 1-206-517-9350
waaarp@aarp.org

AARP West Virginia

300 Summers Street
Suite 400
Charleston , WV 25301
Phone: 1-866-227-7458 (toll-free)
Fax: 1-304-344-4633
wvaarp@aarp.org

AARP Wisconsin
222 W. Washington Avenue
Suite 600
Madison, WI 53703
Phone: 1-866-448-3611 (toll-free)
Fax: 1-608-251-7612
wistate@aarp.org

AARP Wyoming
2020 Carey Ave.
Mezzanine
Cheyenne, WY 82009
Phone: 1-866-663-3290 (toll-free)
wy@aarp.org

American Civil Liberties Union, 125 Broad Street, New York, NY 10004
Phone: 888-567-ACLU (2258)
www.alcu.org

Branch Offices:

Alabama

Executive Director: Olivia Turner
207 Montgomery Street, Suite 910
Montgomery, AL 36104-3561
Phone: 334-262-0304
Email: info@aclualabama.org
www.aclualabama.org

Alaska

Executive Director: Jeffrey Mittman
P.O. Box 201844
Anchorage, AK 99520-1844
Phone: 907-276-2258
Fax: 907-258-0288
E-mail: akclu@akclu.org
www.akclu.org

Arkansas

Executive Director: Rita Sklar
904 W. Second Street, Suite 1

Little Rock, AR 72201
501-374-2660
www.acluarkansas.org

Arizona

Executive Director: Alessandra Soler Meetze
P.O. Box 17148
Phoenix, AZ 85011-0148
www.acluaz.org

California

Northern California
Executive Director: Abdi Soltani
39 Drumm Street
San Francisco, CA 94111-4805
Phone: 415-621-2488
Fax: 415-255-1478
www.aclunc.org

Southern California
Executive Director: Ramona Ripston
1313 W. 8th Street
Los Angeles CA 90017
Phone: 213-977-9500
www.aclu-sc.org

San Diego
Executive Director: Kevin M. Keenan
P.O. Box 87131
San Diego, CA 92138-7131
Phone: 619-232-2121
www.aclusandiego.org

Colorado

Executive Director: Cathy Hazouri
ACLU of Colorado
400 Corona Street
Denver, CO 80218
Phone: 303-777-5482
E-mail: info@aclu-co.org
www.aclu-co.org

Connecticut

Executive Director: Andrew Schneider
2074 Park Street, Suite L
Hartford, CT 06106
Phone: 860-523-9146
Fax: 860-586-8900
Email: info@acluct.org
www.acluct.org

Delaware

Executive Director: Drewery Fennell
100 West 10th Street, Suite 603
Wilmington, DE 19801
Phone: 302-654-3966
Email: aclu@aclu-de.org
www.aclu-de.org

District of Columbia, Washington, D.C.

1400 20th St. NW, Suite 119
Washington, D.C.
Phone: 202-457-0800
www.aclu-nca.org

Florida

Executive Director: Howard Simon
4500 Biscayne Blvd., Suite 340
Miami, FL 33137
Legal Complaints: 866-516-0825
Phone: 786-363-2700
Fax: 305-576-1106
E-mail: aclufll@aclufll.org
www.aclufll.org

Northwest Florida Regional Office
PO Box 12723
Pensacola, Florida 32591-2723
Legal Complaints: 866-516-0825
Phone: 850-429-9128

Northeast Florida Regional Office
4830 Atlantic Boulevard
Jacksonville, FL 32207
Legal Complaints: 866-516-0825
Phone: 904-391-1884

Central Florida Regional Office
231 Colonial Drive, Suite 150
Orlando, FL 32801
Legal Complaints: 866-516-0825
Phone: (407) 340-3550

Legislative Office:
Larry Helm Spalding
Legislative Staff Counsel
ACLU 314 West Jefferson Street
Tallahassee, FL 32301-1608
Legal Complaints: 866-516-0825
E-mail: larryaclu@aol.com

West Central Florida Office:
P.O. Box 18245

Tampa, FL 33679-8245
Legal Complaints: 866-516-0825
Phone: 813-254-0925

Brevard County Office
P.O. Box 153
Melbourne, FL 32902
Legal Complaints: 866-516-0825
Phone: (321) 768-6262

Georgia

Executive Director: Debbie Seagraves
1900 The Exchange SE, Building 400, Suite 425
Atlanta, GA 30339
Phone: 770.303.9966 / Fax: 770.303.0051
E-mail: info@acluga.org
www.acluga.org

Hawaii

Executive Director: Vanessa Y. Chong
P.O. Box 3410
Honolulu, HI 96801
Phone: (808) 522-5900
E-mail: office@acluhawaii.org
www.acluhawaii.org/

Idaho

Executive Director: Monica Hopkins
P.O. Box 1897
Boise, ID 83701
Phone: 208-344-9750
Email: admin@acluidaho.org
www.acluidaho.org

Illinois

Executive Director: Colleen K. Connell
180 N. Michigan Ave., Suite 2300
Chicago, IL 60601
Phone: 312-201-9740
E-mail: acluofillinois@aclu-il.org
www.aclu-il.org

Indiana

Interim Executive Director: Gilbert Holmes
1031 E. Washington St.
Indianapolis, IN 46202
Phone: 317-635-4059
www.aclu-in.org

Iowa

Executive Director: Ben Stone
505 5th Avenue, Suite 901

Des Moines, IA 50309
Phone: 515-243-3576
Email: iowaclu@aclu-ia.org
<http://www.aclu-ia.org/>

Kansas

Kansas and Western Missouri
3601 Main St.
Kansas City, MO 64111
Phone: 816-756-3113
Email: staff@aclukswmo.org
www.aclukswmo.org

Kentucky

Executive Director: Michael Aldridge
315 Guthrie Street, Suite 300
Louisville, KY 40202-3820
Phone: 502-581-1181
Fax: 502-589-9687
Email: info@aclu-ky.org
www.aclu-ky.org

Louisiana

Executive Director: Marjorie R. Esman
P.O. Box 56157
New Orleans, LA 70156-6157
Phone: 504-522-0617
www.laaclu.org

Maine

Executive Director: Shenna Bellows
401 Cumberland Avenue, Suite 105
Portland, ME 04101
Phone: 207-774-5444
Email: info@mclu.org
www.mclu.org

Maryland

Executive Director: Susan Goering
3600 Clipper Mill Road, Suite 350
Baltimore, Maryland 21211
Phone: 410-889-8555
E-mail: aclu@aclu-md.org
www.aclu-md.org

For Montgomery or Prince George's Counties:

ACLU of the National Capital Area

ACLU-NCA Legal Committee
1400 20th St., NW, Suite 119
Washington, DC 20036
Phone: 202-457-0800
www.aclu-nca.org

Massachusetts

Executive Director: Carol Rose
211 Congress Street
Boston, MA 02110
Phone: 617-482-3170
Email: info@aclum.org
www.aclum.org

Michigan

Executive Director: Kary Moss, Esq.
2966 Woodward Avenue
Detroit, MI 48201
Phone: 313-578-6800
Fax: 313-578-6811
www.aclumich.org/

Minnesota

Executive Director: Charles Samuelson
450 North Syndicate Street North, Suite 230
St. Paul, MN 55104
Phone: 651-645-4097
E-mail: support@aclu-mn.org
www.aclu-mn.org

Mississippi

Executive Director: Nsombi Lambright
753 N. Congress Street
Jackson, MS 39202
Phone: 601-355-6464
Mailing Address:
P.O. Box 2242
Jackson, MS 39225
www.aclu-ms.org

Missouri

Eastern Missouri
Executive Director: Brenda Jones
454 Whittier Avenue
St. Louis, MO 63108
Phone: 314-652-3111
www.aclu-em.org

Montana

Executive Director: Scott Crichton
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Helena, MT 59624
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New York NY 10038

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Fax: (212) 679-2811

www.nlg.org

Catholic Legal Immigration Network, Inc.

415 Michigan Ave., NE, Suite 150

Washington, DC 20017

202.635.2556

202.635.2649 fax

national@cliniclegal.org

www.cliniclegal.org

Immigrant Legal Resource Center,

1663 Mission Street, Suite 602

San Francisco, CA 94103

Phone: 415-255-9499

Fax: 415-255-9792

<http://www.ilrc.org/>

National Immigration Law Center

3435 Wilshire Blvd

Los Angeles, CA 90010

Phone: 213-639-3900

Fax: 213-639-391100 | fax 213-639-3911

www.nilc.org

National Immigrant Justice Center

208 S. La Salle St.

Suite 1818

Chicago, IL 60604
(312) 660-1370
www.immigrantjustice.org

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Washington Lawyers' Committee for Civil Rights and Urban Affairs
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Washington, DC 20036
Tel: (202) 319-1000
Fax: (202) 319-1010
www.washlaw.org

For Race or Color Discrimination:

See American Civil Liberties Union, 125 Broad Street, New York, NY 10004
(See age discrimination section on p. ?? for branch offices).

See National Lawyers' Committee for Civil Rights Under Law,
1401 New York Avenue, NW, Suite 400
Washington, D.C. 20005 (See national origin discrimination section on p. ?? for branch offices).

See National Lawyers Guild
132 Nassau Street, # 922
New York NY 10038
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Fax: (212) 679-2811
www.nlg.org

National Association for the Advancement of Colored People (NAACP)
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Baltimore, MD 21215
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www.naacp.org

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Anti-Defamation League
Anti-Defamation League
Department: RL
P.O. Box 96226
Washington, DC 20090-6226
www.adl.org

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Fax: (602) 230-1768

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Fax: (415) 981-8933

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Fax: (312) 782-1142

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Fax: (203) 288-8010

Eastern Pennsylvania/Delaware Regional Office (Eastern Pennsylvania and Delaware)
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Fax: 215.568.5526

Florida Regional Office

Michigan Regional Office
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Fax: (248) 353-1264

Missouri Regional Office (Missouri and Southern Illinois)
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Fax: (314) 432-6039

Mountain States Regional Office (Colorado and Wyoming)
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Fax: (702) 862-8718

New England Regional Office (Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont)
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Fax: (617) 406-6310

New Jersey Regional Office

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Fax: (973) 669-9749

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(505) 823-2712

New York Regional Office

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North Texas Regional Office (North Texas and Oklahoma)

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Fax: (216) 579-9690

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Fax: (206) 448-5355

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Fax: (504) 780-5640

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Phone: (404) 262-3470

Fax: (404) 262-3548

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Washington, DC Regional Office (Maryland, the District of Columbia, Virginia and North Carolina)

Phone: (202) 452-8310

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For Religious Discrimination:

See American Civil Liberties Union, 125 Broad Street, New York, NY 10004 (See Section on age discrimination on p. ?? for branch offices).

See Anti-Defamation League,

Department: RL

P.O. Box 96226
Washington, DC 20090-6226 (See Section on race and color discrimination on p. ?? for branch offices)

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For Sex Discrimination:

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Phone: (212) 549-2500 (See section on age discrimination for branch offices).

See National Lawyers Guild
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www.nlg.org

National Organization for Women
1100 H Street NW, 3rd floor
Washington, D.C. 20005
Phone: (202) 628-8669
Fax: (202) 785-8576
TTY: (202) 331-9002
www.now.org

Ms. Foundation for Women
12 MetroTech Center, 26th Floor
Brooklyn, NY 11201
Phone (212) 742-2300
Fax (212) 742-1653
Email info@ms.foundation.org
www.ms.foundation.org

9 to 5, National Association of Working Women,
207 E Buffalo St. #211
Milwaukee, WI 53202
Phone: 414/274-0925
Fax: 414/272-2870
www.9to5.org

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For Sexual Orientation Discrimination:

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(See section on age discrimination on p. ?? for branch offices).

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For Disability and Handicap Issues:

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American Association on Intellectual and Developmental Disabilities (AAIDD)
501 3rd Street, NW Suite 200
Washington, D.C. 20001
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Fax: 202/387-2193
www.aamr.org

American Foundation for the Blind, Inc.
11 Penn Plaza, Suite 300
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Fax: (212) 502-7777
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www.afb.org

American Heart Association
National Center
7272 Greenville Avenue
Dallas, TX 75231
Phone: 1-800-AHA-USA-1
or 1-800-242-8721
www.americanheart.org

American Lung Association
1301 Pennsylvania Ave., NW
Suite 800
Washington, DC 20004
1-800-LUNGUSA (586-4872)
1-800-548-8252
www.lungusa.org

American Psychiatric Association
1000 Wilson Boulevard
Suite 1825
Arlington, VA 22209
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www.psych.org

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Toll: 800.551.2211
Fax: 651.293.9389
www.arm.org

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Silver Spring, MD 20910
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Fax: (301) 565-3843 / (301) 565-5342
www.thearc.org

Council of State Administrators of Vocational Rehabilitation
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Institute of Rehabilitation Medicine

550 First Avenue
New York, NY 10016
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<http://rusk.med.nyu.edu>

Mental Health America

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www.nmha.org

National Disability Rights Network (NDRN)

900 Second Street NE, Suite 211
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TTY: (202)- 408-9521
www.napas.org

National Association for Rights Protection and Advocacy

P.O. Box 40585
Tuscaloosa, AL 35404
205-464-0101
www.narpa.org

National Easter Seal Society

233 South Wacker Drive, Suite 2400
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312-726-4258 (tty)
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800-221-6827 (toll-free)
www.easterseals.com

National Council for Community Behavioral Healthcare

1701 K Street NW, Suite 400
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Phone: 202.684.7457
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Email: Communications@thenationalcouncil.org
www.TheNationalCouncil.org

National Rehabilitation Information Center
8201 Corporate Drive, Suite 600,
Landover, MD 20785
Phone: 800- 346-2742
Fax: 301-459-4263
www.naric.com

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:

APPENDIX C

SOURCES FOR LAWYERS:

National and state bar associations usually have Labor and Employment Law Sections. The lawyers in these special sections generally are more knowledgeable about this area of the law and can provide a resource for finding a lawyer who will represent you.

National Employment Lawyers Association is a national organization of lawyers dedicated to representing workers with labor and employment problems.

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APPENDIX D

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